

Greenerfleet Vehicle Management Policy

CONTENTS

INTRODUCTION	2
THE MANAGEMENT TEAM WILL ENSURE THAT THE SYSTEM INCORPORATES:	2
THE OBJECTIVES WHICH UNDERPIN THE POLICY ARE:	2
MICHELIN ENERGY SAVER+ TYRES:	3

INTRODUCTION

It is our policy to minimise the environmental impacts resulting from the use of fleet vehicles and the 'grey' fleet.

THE MANAGEMENT TEAM WILL ENSURE THAT THE SYSTEM INCORPORATES:

- ✓ Promotion of vehicles with low CO2 emissions to reduce our carbon footprint, this will in turn allow employees to avail of reduced car tax and National Insurance contribution.
- ✓ Evaluation of alternative fuel sources for vehicles, ascertain the potential benefit of introducing PHEV and electric vehicles to the fleet.
- ✓ Ensuring vehicles are properly maintained – poorly maintained vehicles have higher fuel consumption and toxic emission levels.
- ✓ Utilise innovations such as sustainable vehicles, components and accessories.
- ✓ Analyse driver behaviour and company travel requirements, identify opportunities to reduce mileage and unnecessary travel where possible.
- ✓ Recording and analysing of individual fuel consumption and driving behaviour to encourage efficient and best practice driving.
- ✓ Looking at the total vehicle end of life material recycling impact, particularly around electric powered vehicles.
- ✓ Ensuring mileage reimbursement rates and travel allowance rates are environmentally sensitive and do not encourage drives to make excessive journeys.
- ✓ Promoting satellite navigation and telematics to help drivers avoid congestion and utilise the most efficient route to reach their destination.
- ✓ Engage with operations managers nationally to ensure we utilise locally based staff to avoid unnecessary journeys.
- ✓ Policies to manage the added risks, costs and environmental impacts of the 'grey' fleet.

THE OBJECTIVES WHICH UNDERPIN THE POLICY ARE:

- ✓ To reduce the company's carbon footprint by following our Rhodar 2050 carbon net zero plan
- ✓ To procure the most environmentally friendly and practical vehicles to allow us to conduct our operations
- ✓ To promote and incentivise safe, efficient and environmentally friendly driving habits in line with the company's Health & Safety and Environmental policies
- ✓ To improve company efficiency by renewing our fleet more frequently, planning workload and journeys better and monitoring our driver behaviour.

Examples of what we are doing:

Shell 'Fuel Save' Diesel:

- Save fuel by up to 3%
- Reduce fall-off in engine performance by preventing fuel system corrosion
- Reduce foaming when refuelling
- Lower CO2 emissions

*The above benefits are based on the lifetime of the vehicle using 'fuel save' compared to regular diesel without fuel economy formula.

Shell carbon credits:

Shell works with nature-based projects around the world that do more than simply reduce or avoid the release of CO2 emissions, these projects;

- Generate carbon credits which are used to compensate our fleet's emissions, circa 1000 tCO2
- Benefit local communities by funding activities such as new schools or fresh water supplies.
- Help to drive the development of alternative livelihoods and climate friendly productive activities such as agriculture, textiles, and crafts.

MICHELIN ENERGY SAVER+ TYRES:

- Saves up to 60 litres of fuel compared with the previous tires supplied by Mercedes.
- Increases safety: 10% larger tyre footprint gives better contact with the road and excellent grip.
- Increased fuel savings with excellent longevity: The new Eco 'N' Grip technology uses a tread compound with improved molecular cohesion to reduce heat build-up.
- Increased fuel savings: Michelin has added a special under-tread layer containing very low rolling resistance polymers to reduce fuel consumption.

As part of the group's commitment to driver training, compliance and environmental awareness, all company commercial drivers complete the latest FORS training modules. They are also made aware of the company's goal to reduce our carbon footprint by enforcing and communicating our Rhodar 2050 net zero policy. We train and incentivise our drivers to drive in an environmentally friendly and best practice way and we continually monitor this using our telematics systems. FORS updates are communicated via a local FORS champion at all of our locations, regular briefings through our fleet working group and all communications signposted on noticeboards within our depots.

We are continually developing the Company's operation and upgrading of IT systems to ensure the best reporting and recording systems are available to implement the company's policy.

Our approach is to listen to our clients and staff to ensure that the delivery of our service incorporates the requirements of our Greenerfleet Vehicle management system.

With each project we undertake, an Environmental Plan is implemented (as part of our UKAS ISO 14001 certification), encompassing control measures that ensure the client's requirements are met whilst maintaining the principles of our Greenerfleet Vehicle Management policy.

We are fully committed to delivering the objectives of this Greenerfleet Vehicle management policy statement within all its activities and work undertaken by the Company.

Our Greenerfleet Vehicle Management Policy is continually monitored and reviewed to ensure that it meets the company's environmental objectives and targets and remains relevant and effective to the changing needs of our business.

Signed:

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(Managing Director For and on behalf of Rhodar Industrial Services Limited)

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Version Number	Amendment Made	Reviewed by	Date of Issue
04	Greenerfleet Policy Champion added	SH	26/09/2023
04	Annual review – no change to content	JS	04/01/2024
05	Updated responsible personnel	JS	13/02/2024
05	Annual review – no change to content	JS/EP	06/01/2025
05	Annual review – no change to content	JS/EP	05/01/2026