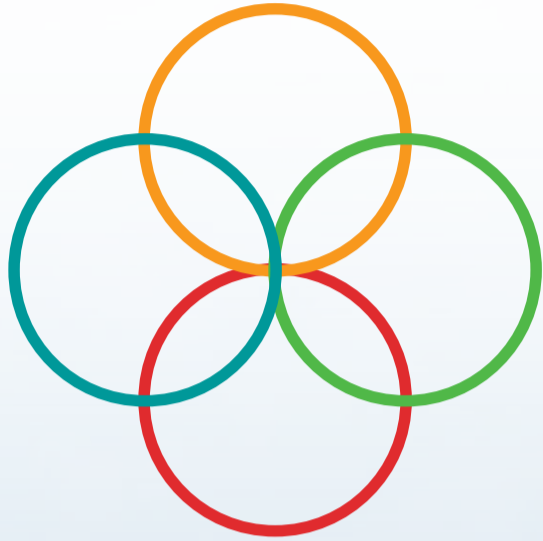


## We aspire to achieve our vision:

To be the market leader in the provision of environmental compliance, contracting and support services to the built environment.

Achieving our vision means reaching our goals:



- **Financial** - To focus on profitable company growth.
- **Customer satisfaction** - To meet our commitments to our customers and always aim to exceed their expectations.
- **Quality** - To achieve the highest possible standards through our passion for safety, continual improvement, innovation and excellence in every aspect of our business.
- **People** - To have the best trained and most motivated people in our industry.

Our decisions are based on our values:

**Quality** - We constantly seek to improve the quality of our services and the way in which we deliver.

**Leadership** - We always have a positive 'can do' attitude, accept individual responsibility but are always prepared to ask and listen.

**Honesty** - We do the right thing personally and always encourage others to do the right, honest and ethical thing.

**Ambition** - We aspire for all our people to achieve their full potential and will support them in their quest.

**Teamwork** - We combine our skills, knowledge and experience for the benefit of our colleagues and our customers, to achieve results beyond our individual capabilities.

**Enjoyment** - We create a working environment in which we enjoy working with our colleagues, support them and create a one team ethic.

**Health & Safety** - We always regard Health & Safety as our single highest priority, ahead of the customer, the project or the cost.

If you'd like more details of our Vision, Goals and Values, visit [www.lexiasolutionsgroup.co.uk](http://www.lexiasolutionsgroup.co.uk) or ask HR for a copy of 'In pursuit of excellence'.

